

Police & Fire Department Retirement Plan
(Fire Contribution Rates)

| Effective Date | Total City Contribution Rate | Total Employee Contribution Rate | Total Contribution Rate |
|----------------|------------------------------|----------------------------------|-------------------------|
| 06/27/10 | 44.16% | 13.70% | 57.86% |
| 06/29/08 | 28.31% | 12.40% | 40.71% |
| 07/01/07 | 25.61% | 11.26% | 36.87% |
| 07/02/06 | 25.22% | 11.26% | 36.48% |
| 07/03/05 | 25.04% | 11.16% | 36.20% |
| 07/04/04 | 24.59% | 11.16% | 35.75% |
| 06/23/02 | 14.22% | 10.25% | 24.47% |
| 06/25/00 | 15.70% | 9.79% | 25.49% |

Source: Retirement Services Department